



AHAUS™

Built for good.

STUDENT OPPORTUNITIES

Are you a high school or college student looking for an opportunity to expand your knowledge while attaining real-world experience? At Ahaus, we understand the importance of investing in the next generation of talent. We are looking for driven students, that have a desire to learn and grow in our industry. Have a strong work ethic but don't know about our trade? We can help with that!

ABOUT AHAUS

For over 80 years, Ahaus Tool & engineering has been offering customers high-quality solutions to challenging manufacturing, tooling, and automation equipment needs. We've grown from a small tooling shop in a backyard here in Richmond, Indiana, to a \$30M+ tooling, engineering, and custom automation firm. Throughout that growth, we've never lost our small business feel, where our leaders truly care about the people working for them, *and it shows.*

OUR CULTURE

In addition to great wages and benefits, we offer a supportive, family-first work environment that you won't find anywhere else. The average tenure of our phenomenal team of 100+ talented individuals is 10+ years, and we've got several folks who have been with us for 40+ years and counting. Whether you're kick-starting starting your career, or just looking to start the next chapter in your career, Ahaus has opportunities for all.

PROGRAM DETAILS

Located in Richmond, Indiana, Ahaus offers a variety of programs and opportunities for students, ranging from 12 weeks (Co-ops) to 4+ years (Apprenticeship). There are many details listed on the back of this page pertaining to the different roles that are offered.

Opportunities range from a focus within Machining, Assembly/Toolmaking, Engineering, Electrical, and other administrative positions.

GETTING STARTED

Interested in learning more? Please visit our website, where you can apply or find additional information. If what you're looking for still isn't readily available, please feel free to reach out to Jesse Coffin, Apprenticeship Coordinator at jcoffin@ahaus.com.

For a list of current opportunities, please visit the QR code listed below. Please understand that our programs are highly competitive and positions fill quickly. It is best to apply early, and to check back often for updates.

Apply here!



AHAUS™



765-962-3571



ahaus.com



200 Industrial Pkwy, Richmond

Built for opportunity.

High School *Co-op*

Our co-op opportunity is a paid program designed to prepare **high school seniors** to enter and succeed in a Registered Apprenticeship program. Ahaus co-ops are a starting point toward a successful career path with opportunities for advancement.

Our Co-op program entails:

- Training and curriculum based on industry standards, approved by Ahaus management and the Department of Labor.
- Hands-on experience that simulates the work performed in the apprenticeship, while observing proper supervision and safety protocols.
- Education and pre-vocational services that prepare participants to meet the minimum qualifications for entry into a Registered Apprenticeship program.



Post- High School *Apprenticeship*

Registered Apprenticeship is an employer-driven training model for aspiring tradespeople. Apprenticeship programs provide on-the-job learning from an experienced mentor and related classroom instruction on the technical and academic aspects of the job. The training is rooted in industry skill standards and competencies.

Registered Apprenticeship is the term used for apprenticeship programs that have a formal structure, in which employers have established learning standards that meet national and state quality expectations.

When individuals successfully complete a Registered Apprenticeship program, they receive a national credential from the U.S. Department of Labor that is recognized anywhere in the industry.

At Ahaus, Apprentices earn a paycheck and receive full-time status as soon as they begin an apprenticeship, so they are earning while they build their skills and knowledge. Apprentices also earn progressively higher wages as their skills develop.

Here are the perks of an Ahaus apprenticeship:

- Competitive wages with regular merit increases
- Full-time employment with flexible scheduling
- Comprehensive benefits package including medical, life insurance, and more
- College scholarship that includes all tuition, books, and fees for an Associate's degree
- Paid Time Off and holiday pay
- All the perks enjoyed by the Ahaus team (company outings & events, tool allowances, etc.)

Post- High School *Internship*

An internship is a temporary job role that is often related to one's academic field of study or career interests. It offers practical experience within a professional setting by giving insight into company culture and daily operations, assisting with specific competencies needed to complete a degree, and providing an income along the way.

Some of the benefits of internship include:

- **Gain experience:** Job listings often state that they prefer candidates with educational and job experience. If you're new to the workforce or attending school, you may consider looking for an internship to gain the experience required for most entry-level positions.
- **Identify career goals:** An internship can give you an authentic experience in a job role by providing you with an introductory experience to a career path, its duties and daily operations. If you enjoy your internship, this might indicate that your career is on the right path.



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